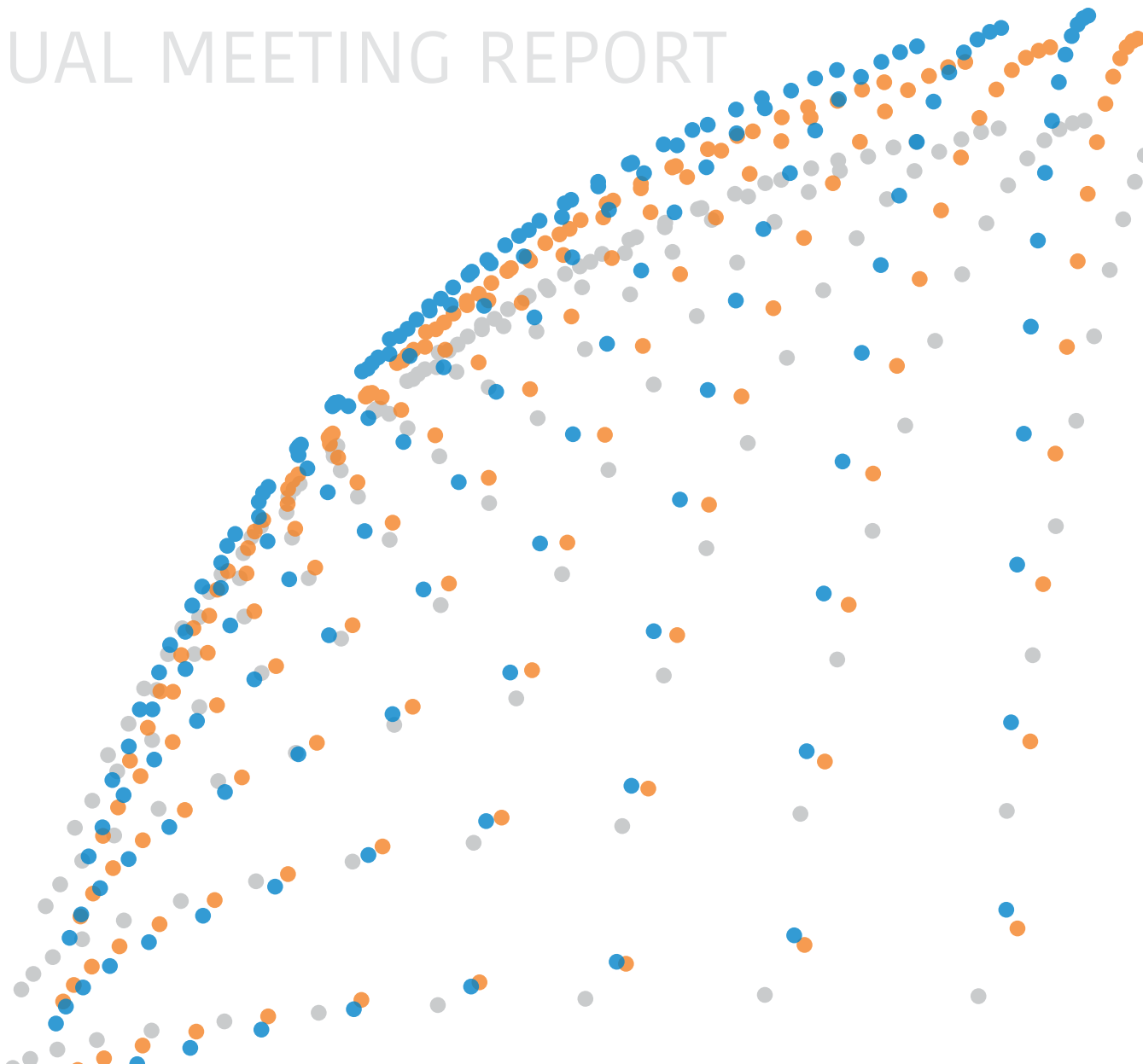




SkyLine
membership corp.

2022

ANNUAL MEETING REPORT





SkyLine
membership corp.

SERVICE AREA

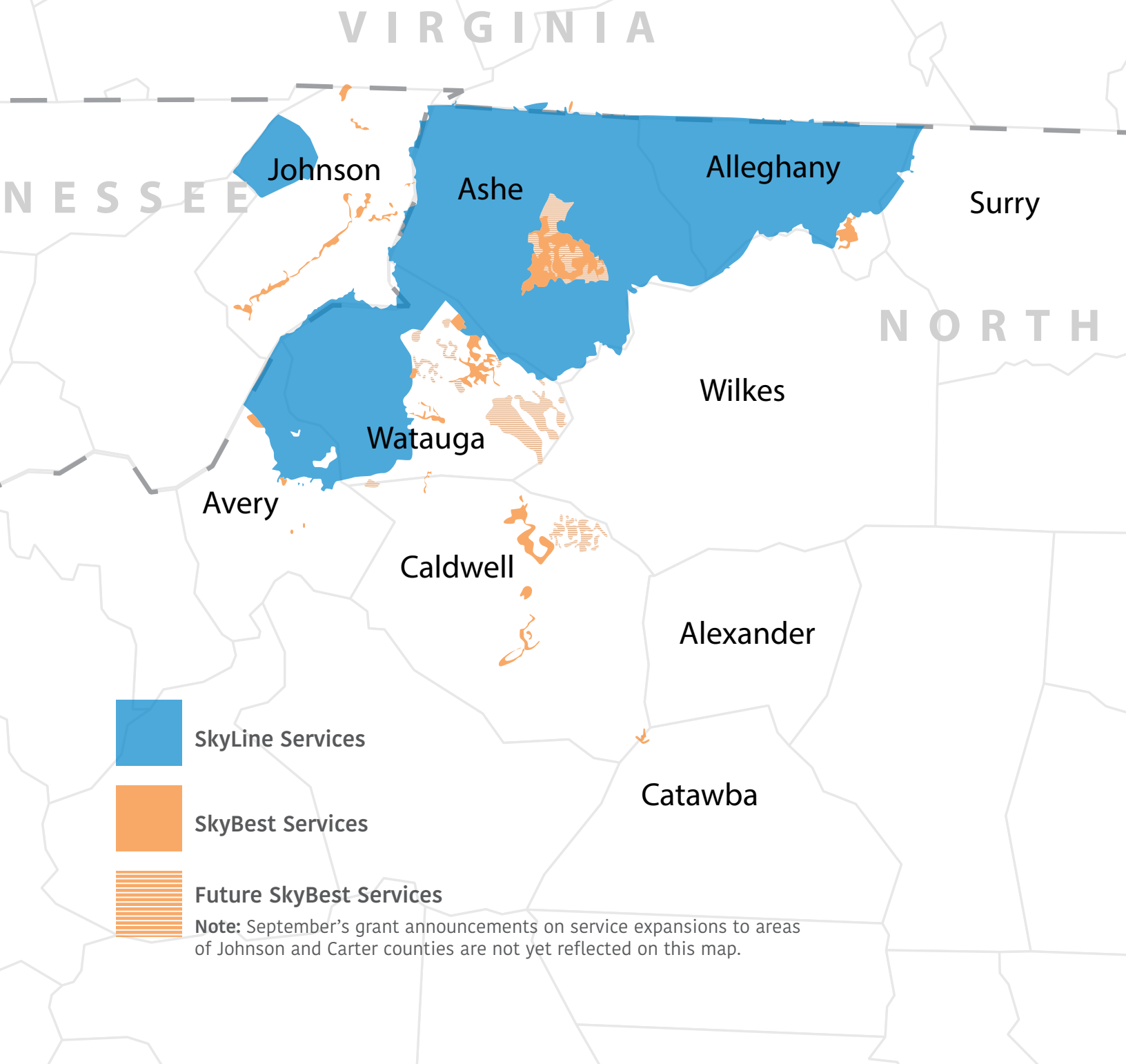


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The sea of blue on this map that represents SkyLine's co-op-served area is 98-percent fortified with fiber-to-the-premise (FTTP) broadband capability. The solid orange areas feature fiber coverage through our subsidiary, SkyBest Communications, Inc., including many communities that were unserved or underserved previously. The striped areas represent where future SkyBest fiber deployments will be scheduled.

EXECUTIVE REPORT

If asked to describe in a few words your cooperative's progress over the past year, our response would be, 'Let us show you this map.' And so the opening pages of this year's report point to our organization's expanding service area map across northwest North Carolina and east Tennessee.

Like the ever-changing industry landscape that is telecommunications, this map also is in a state of motion. SkyLine and its subsidiary companies are proactively engaged in advancing fiber broadband deployment across multiple counties, investing our own capital in communities like Castle Ford in Watauga, homes and businesses west of our corporate offices in West Jefferson and the Cherry Lane community of Alleghany County. We're also working closely with local county governments and our electric cooperative neighbor to leverage grant funding to help accelerate our expansion efforts to bring much-needed fiber connections to unserved or underserved areas of Watauga, Avery, Johnson and Caldwell counties.

The demand for broadband only intensified with the unexpected arrival of the Covid-19 pandemic, forcing business, education and healthcare sectors to shift to remote settings. This new imperative also pressed local governments to utilize available government grants and funding for broadband deployment in communities where similar investments were sorely lacking. And they turned to trusted telecom providers for help such as SkyLine, who had begun placing fiber in the ground decades ago and introduced fiber services to its co-op members as early as 2004 and Gig-capable broadband speeds by 2015.

This report provides a snapshot of our most recent efforts system-wide. With continual buildouts scheduled for 2023 and beyond, SkyLine is working through supply chain delays for some of the equipment items needed, and our Board has approved capital equipment orders for 2024 to minimize possible future delays.

As of this writing, our subsidiary companies—SkyBest and Loretto—have just been named recipients of \$13.09 million in total grant awards through the Tennessee Emergency Broadband Fund—American

Rescue Plan for fiber deployment projects in Johnson, Carter and Lawrence counties. The \$15.8 million project, including matching funds from SkyBest and Loretto, will construct 356 miles of fiber with the potential to serve more than 4,050 homes and businesses.

Financially, the company remains very strong. Our consolidated operating income for 2021 was over \$12 million, and our balance sheet reflects over \$325 million in total plant. SkyLine's cash reserves continue to remain healthy which allowed the Board of Directors to approve \$1.5 million in capital credit refunds to members and estates in 2021. Affiliate Carolina West Wireless (CWW) ended 2021 with a consolidated net income of almost \$7 million.

In other areas of growth for the company, we have expanded our corporate campus footprint. Last year, SkyLine's Annual Meeting was conducted in our Annex building just above Little's Gym on Highway 194 in West Jefferson. Its large meeting space accommodated our needs for that event and numerous training sessions/meetings for employees. While interior work completed in 2021, exterior enhancements to the building are on track to be finished by the October 4 Annual Meeting, and safety protocols will be observed following a recent uptick of Covid-related cases across the region.

In this period of expansion and growth, your forward-looking Board of Directors is dedicated to ensuring the financial stability and sustainability of the company. These efforts are backed by a group of employees who consistently go above and beyond to ensure that customer expectations are not only met but exceeded. This is evidenced by a Net Promoter Score of 87 which is far above the industry average of single digit scores that gauge the loyalty of an organization's customer relationships.

VIRGINIA

ESSEE

NORTH CAR

We are on the move...
and we are here to stay!

R. C. Mitchell

R.C. MITCHELL
President

Kim Shepherd

KIM SHEPHERD
Chief Executive Officer





SKYLINE BOARD OF DIRECTORS

Seated, left to right: Joseph McNeil, Vice-President; Kim Shepherd, Chief Executive Officer; R.C. Mitchell, President; James L. Shepherd, Secretary; D.C. Smith, Treasurer. Standing, left to right: Jerry Roten; Raymond L. Parker, Attorney; Tommy Joe Ward; Sharon Kasel; Bill Burleson; Kenneth McQueen.

HIGHLIGHTS OF OPERATION

SKYLINE MEMBERSHIP CORPORATION And Subsidiaries

| | 2020 | 2021 | Net Increase (Decrease) |
|---|------------|------------|----------------------------|
| Operating Revenues | 63,656,034 | 66,902,543 | 3,246,509 |
| Operating Expenses | 52,306,740 | 53,940,994 | 1,634,254 |
| Other Income/Expenses | 7,249,438 | 11,007,804 | 3,758,366 |
| Consolidated Margin | 18,598,732 | 23,969,353 | 5,370,621 |
| Capital Expenditures (net retirements) | 14,348,864 | 14,898,739 | 549,875 |
| Lines Serving Customers at Year-end | 31,429 | 27,930 | (3,499) |
| Number of SkyLine Members at Year-end | 19,125 | 21,050 | 1,925 |
| Number of SkyLine/SkyBest Employees at Year-end | 158 | 161 | 3 |



SKYBEST BOARD OF DIRECTORS

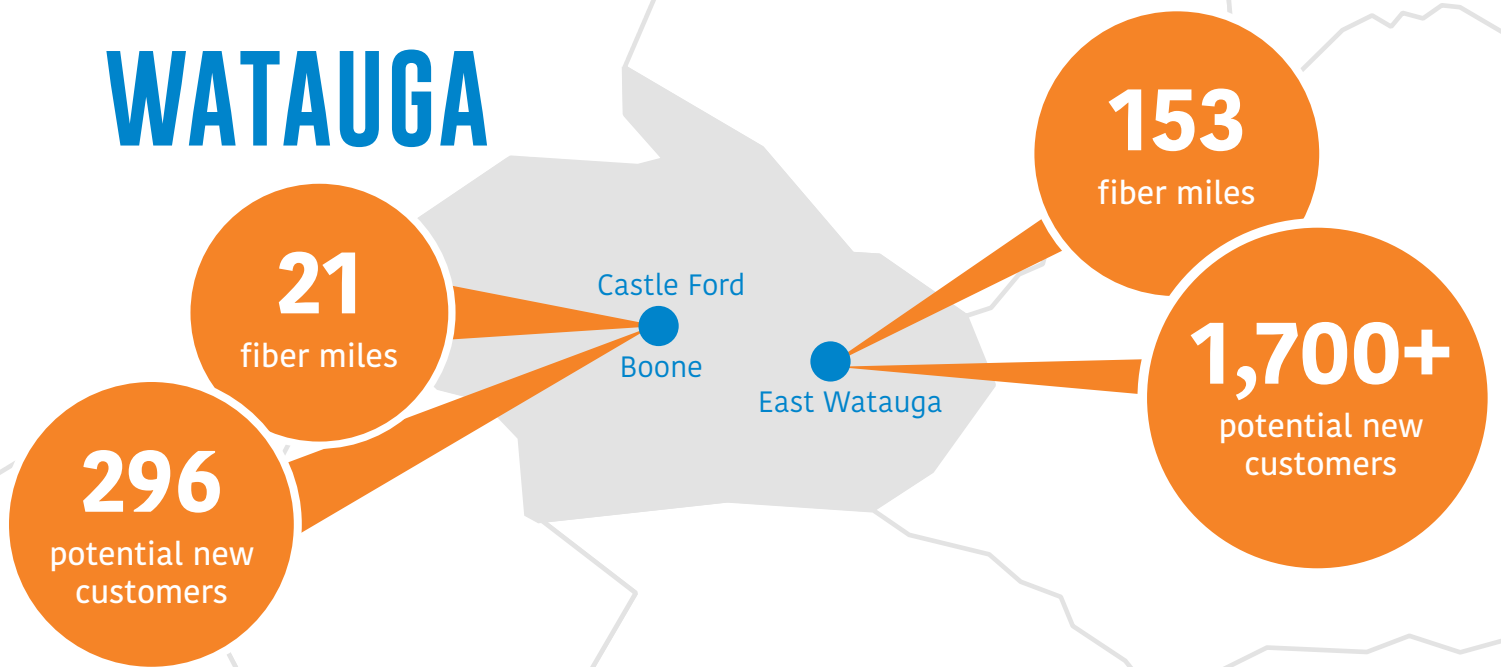
Seated, left to right: Haskell McGuire, Secretary; Kim Shepherd, President; Dennis Gambill, Vice-President; James L. Shepherd, Chairman. Standing, left to right: Joseph McNeil, Treasurer; R.C. Mitchell, Assistant Secretary; Raymond Parker, Attorney; D.C. Smith.

SKYBEST COMMUNICATIONS, INC.

Established in 1998 as a wholly-owned subsidiary of SkyLine Membership Corporation, SkyBest Communications, Inc. is a competitive local exchange carrier (CLEC) offering a variety of deregulated services including broadband internet, voice and long-distance services, enterprise network solutions, business phone systems, SkyBest Security, video surveillance and SkyBest TV over an expanding fiber network. SkyBest continues to extend fiber services to competitive areas of Alleghany, Ashe, Watauga, Avery, Caldwell and Johnson (TN) counties. In 2018, SkyBest acquired a new subsidiary company, Loretto Telecom, based in Lawrence County in middle Tennessee.

Our mission is to provide state-of-the-art communications and technology solutions enabled by a culture of excellence in customer service.

WATAUGA



Meeting with Watauga County Board of Commission members Charlie Wallin, Billy Kennedy and Larry Turnbow, SkyLine CTO Robbie Farmer references a staking map of East Watauga where both SkyBest and Blue Ridge Energy are constructing aerial and buried fiber as part of the \$7.5 million funding initiative from the county.





Plant Manager Brant Davis and Chief Technology Officer Robbie Farmer oversee multiple fiber deployments as the need to provide faster broadband speeds to unserved and underserved communities remains a high priority for SkyLine and SkyBest. They also serve on the company's SORT team which relies on strong community interest to build a business case for targeted fiber deployments across the region.

Communities east of Boone are sorely lacking broadband service that deliver speeds that are not just expected but required since the start of the pandemic. After SkyBest introduced fiber services along Highway 194 past Todd and in Big Hill, the uptick in calls to the company from many nearby residents led to Castle Ford being tapped as the next community toward Boone to be served. Over the past year, SkyBest has constructed 21 miles of fiber and has installed services to more than a third of the eligible locations there.

Additionally, the influx of funds to rural county governments through the American Rescue Plan Act of 2021 to address broadband access disparities led the Watauga County Board of Commissioners to pursue possible solutions with SkyLine/SkyBest and Blue Ridge Energy officials.

SkyLine Chief Technology Officer (CTO) Robbie Farmer took the lead in these discussions on behalf of the company, which included multiple presentations by Farmer and Blue Ridge Energy Chief Communications Officer Brad Shields.

Knowing of SkyLine's success in deploying fiber-to-the-premise (FTTP) services throughout its service

area, Blue Ridge's ability to construct dark (backbone) fiber over its existing pole lines, and the companies' recent joint efforts to bring fiber services to parts of northern Caldwell County, the board voted unanimously to award a \$7.5 million grant targeting these unserved or underserved areas.

"We are thrilled to have this opportunity to offer FTTP service to the unserved and underserved residents of Watauga County," Farmer said. "Our goal is to provide our customers with the network they need backed by the customer service they expect and deserve. Through our partnership with Watauga County and Blue Ridge Energy, we are seeing this goal become reality for many well-deserving communities in east Watauga."

The four-phase project will bring fiber internet connections to more than 1,700 unserved locations in Triplett, Powder Horn, Wildcat, Stony Fork, Blackberry, Sampson, Meat Camp, Howard's Creek and Ray Brown communities, and the remaining Castle Ford area. It requires construction of 153 miles of overhead and underground fiber and will take two and a half years to complete. With Phase I close to completion, nearly 50 residents are now online.

ASHE

Smethport
West Jefferson

12.5
fiber miles

127
current and
potential new
customers

The Smethport community is just a stone's throw from SkyLine's corporate offices in West Jefferson but since it is technically in the West Jefferson area, it was not part of the cooperative's original service footprint. When it finally did receive service from SkyLine through SkyBest Communications, Inc., our Competitive Local Exchange Carrier (CLEC), in the early 2000s, it was delivered over a new copper-based infrastructure.

SkyBest began constructing fiber to some of its copper-fed CLEC-served areas of Ashe County in 2021, including residents and businesses along Highway 194 (Radio Hill) in West Jefferson, and the Smethport and Claybank communities.

Wendy Roten Arnold is not just a resident of Smethport—she and her father Carroll own Roten Insurance on Highway 194, and Wendy's husband Phil is pastor of Smethport Baptist Church. "I had three very good reasons to want to see fiber come to our community," Arnold said recently.

The mom of three, who has homeschooled Zach, now 22, Nate, 18, and Ellie, 11, followed an online curriculum and admits, "We struggled for a while." The copper-based Internet service they had only delivered up to 12 Mbps, so when SkyBest sent letters to Arnold and other Smethport residents about potentially expanding fiber to their community and inviting written responses to gauge local interest, she didn't hesitate. "I sent three responses back—one for our home, one for the church and one for our business. I thought, 'If they get it to one of us, surely they will give it to us all.'"

Now, the Arnold home and Smethport Baptist Church have multiple services through SkyBest, including 45/45 Mbps Internet each, while the office has 100 Mbps Internet, along with voice, security

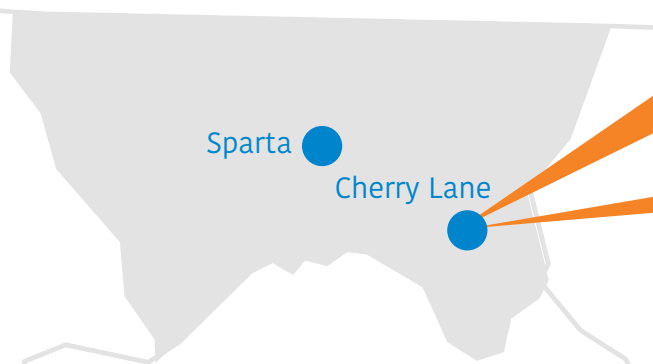


Celebrating Roten Insurance's 20th year in 2022, Wendy Roten Arnold represents the second generation to lead the local agency.

and automation/surveillance. "It is much quicker, especially with multiple devices at home and with our business, everything is in the cloud or web-based." Arnold says that the fiber connections have allowed her staff of four to be more productive and connections to certain applications and rating systems that are web-based have definitely improved. Roten Insurance offers home, auto, life and commercial insurance products. And as much as the agency staff utilizes the internet service, having increased their speed to 100 Mbps earlier this year, Arnold says, "For me, having fiber service at home is as much a need as it is for my business."

Future expansion is underway to remaining residential pockets of the county including areas around West Jefferson, Jefferson and Glendale Springs. This project will result in more than **14** miles of fiber and **260** potential new customers.

ALLEGHANY



12
fiber miles

253
potential new
customers

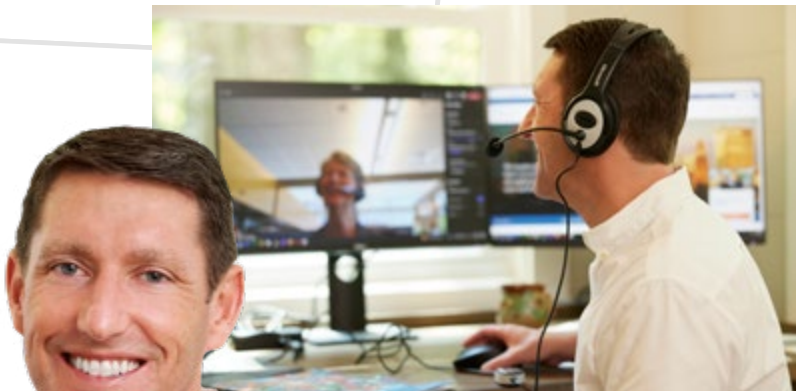
As more communities come online with fiber services, they are attracting working professionals who now have the option of dual work settings. Alleghany County native Jonathan Halsey, who lives and works in Winston-Salem, experienced the strength of SkyBest's fiber network during the Covid lockdown in 2020 while staying with his parents who lived near Piney Creek. "I was amazed that we actually had three separate Zoom meetings going on in a single household with no interruptions," he said. "Fast forward, I never would've bought this little house in Cherry Lane had SkyBest fiber expansion not been in the works."

a week. Occupational therapist April Brady Mangum with Guilford County Schools plans to work from her Cherry Lane home on Mondays.

The hometown touch of a local service provider was also noteworthy to Halsey's experience with SkyBest when he applied for fiber services. "From their professionalism, kindness, technical solutions and quality of work, I can't say enough good things about Zach (Davis), Katie (Boger Eldreth), and Hadden (Williams), along with his crew."

While Halsey lives in Forsyth County and is based primarily at his office as a philanthropic advisor with The Winston-Salem Foundation, he sometimes works remotely on a Friday or Monday at his 'little house' in Cherry Lane that is adjacent to his great-grandmother's farm. "It's right off the (Blue Ridge) Parkway, and it takes me 70 minutes from my home in Winston," Halsey said. With deep family ties to this area, Halsey's mother Barbara remembers taking a taxi to Cherry Lane from Sparta as a youngster to visit her grandmother. His property includes a separate guest space that includes an office he uses for remote work and can meet real-time with his peers using Zoom or other meeting apps. "Being able to work up here occasionally over the last few months has been a DREAM!"

In this same community, Halsey shared that two of his neighbors are also taking advantage of the new SkyBest service to incorporate remote work into their schedules. Kristin St. Martin accepted a new art position with Charlotte Mecklenburg Schools to teach virtually three days



Jonathan Halsey is on a virtual meeting call with his Winston-Salem Foundation colleague Leila Warren from his mountain home in the Cherry Lane community. Halsey's work with the Foundation, which was the first foundation of any type to be established in the state in 1919, pairs partnerships between individuals and organizations to improve the quality of life in Winston-Salem, Forsyth County and beyond.

AVERY

Riverside
Newland

3
fiber miles

62
potential new
customers



Local business owner Erin Buchanan can now access fiber-based services through SkyBest, including a Hosted VoIP phone system, 1 Gig symmetrical Internet and Managed WiFi.

Many communities in Avery County lack access to fiber broadband, which is not lost on SkyLine and its subsidiary, SkyBest. Over the last few years, SkyBest has constructed fiber-based services beyond SkyLine's Banner Elk and Beech Mountain footprint to new communities along Highway 105 South past Tynecastle to Linville.

Last year, SkyBest secured a grant through the Appalachian Regional Commission and administered by the Avery County Chamber of Commerce. The \$100,000 grant and corresponding match from SkyLine resulted in \$200,000 for fiber construction to the Riverside community between Spear and Ingalls along Highway 19E.

A central hub in this small community beyond Pineola is Spear Country Store and Mica Miner Cafe, a popular stop for local residents and visitors alike. Owner Erin Buchanan and her husband Derek also own Wheels Construction Company, which builds homes for the mountain community of Eagles Nest.

"We've been wanting SkyBest service here for years," Buchanan said recently. Thanks to this grant, the store was connected to SkyBest's new fiber services in late August. "The techs do a great job of sharing more about what SkyBest offers, and I was pleased to learn from Sam (Gates) about the possibility of getting cameras for the store too." Now that she has fiber-based service that connects her phone, internet and managed WiFi service, Buchanan is hopeful that SkyBest will expand further into this part of Avery County, where broadband is badly needed. "People in this area of the county are desperate."

Starla McClellan, Deputy Finance Officer for the county, resides on Powder Mill Creek Road, which is a seven-minute drive from Spear Country Store and outside of the grant-funded project area. Like many in this community, she and her husband John have school-aged children who attend Riverside Elementary and Avery High. "Our schools assign MacBooks or iPads to the students, but the limited satellite-based service we have here isn't fast enough to download assignments or upload their work, so we've had to request paper packets, even during the pandemic when students in other areas of the county were able to connect virtually."

SkyBest is working closely with Avery County officials to pursue additional federal and state monies earmarked for broadband expansion to fill the fiber deficit gaps. Earlier this year, the county pledged \$3 million to be earmarked toward future expansion efforts by SkyBest to construct additional fiber facilities to communities where service is most needed.

Avery County Deputy Finance Officer Starla McClellan hopes fiber services will reach her home sooner than later and especially for her school-aged sons, Tycen, age 10, and Zackery, age 14.



JOHNSON

Mountain City
Neva

9.5
fiber miles

82
potential new
customers

SkyBest has been named to receive \$5.69 million in grants through the Tennessee Emergency Broadband Fund (TEBF) to extend fiber connectivity to unserved and underserved areas of Johnson and Carter counties. With a total project cost of \$8.5 million, which includes matching funds from SkyBest, 256 miles of fiber will be constructed with a potential to serve more than 2,250 homes and businesses. SkyBest is grateful to county officials in both counties for their support of these grant applications.

When SkyBest first constructed fiber facilities to serve businesses and local government in the downtown area of Mountain City in late 2017, it was viewed as a win-win by then-Mayor Larry Potter, who recognized at the time what this “long-term economic impact that investment means for our entire community.”

A second significant investment in fiber deployment took shape in 2021, when SkyLine began constructing fiber to the Neva community, which is home to the Johnson County Airport. Located four miles south of Mountain City at 611 Airport Road, the airport features a 4,498-foot by 75-foot paved runway, modern aircraft hangars and a fully-furnished Fixed Base Operations office complete with rental and courtesy cars, fuel service and pilot supplies. The Dynon Avionics Service Center provides engine and airframe repair and inspections as well as airframe and power plant services.

The airport is managed by Dave Garriss and a team of seven. Since the pandemic began, he has seen growth occur in the small community of Neva which is situated between Mountain

City and Watauga Lake. “When I became manager in 2012, there were just a handful of aircraft utilizing the Johnson County Airport facility. Now, we’re at capacity with a 33-aircraft waiting list for available space,” he said.

The addition of fiber-based services with speeds up to one Gig make Neva and Mountain City more attractive places to live and work and has made a huge difference to the airport, according to Garriss. “I struggled for years with our previous service provider in attempting to send large grant management documents of the federal and state agencies on maintenance and improvement projects.”

Now with SkyBest’s fiber internet, Garriss says they no longer have internet speed issues, and he’s able to operate the airport facility with more efficiency and less stress. The fiber internet also enables pilots to get real-time National Weather Service information through their aviation applications, which is vital in the flight planning process. “We have a dedicated line to our Automated Weather Observing System that’s utilized by inbound and outgoing aircraft with vital weather information.”



Johnson County Airport Manager Dave Garriss proudly stands by the two-seater plane he built himself.

CALDWELL

Buffalo Cove

Lenoir

60

fiber miles

400+

potential new customers



SkyBest's Buffalo Cove Remote will house fiber electronics to serve communities across all three phases of the joint fiber construction project with Blue Ridge Energy in northern Caldwell County.

GREAT Grant Pairs SkyBest with Blue Ridge to Deliver Fiber to northern Caldwell County

When Blue Ridge Energy received grant funding through the N.C. Department of Information Technology's GREAT (Growing Rural Economies with Access to Technology Grant) program in early 2021, it had the support of SkyBest as a project partner to help with last-mile construction and to deliver fiber-based services to homes and businesses in northern Caldwell County.

The multi-year project covers approximately 60 miles of fiber construction over rough terrain and will be completed in three phases, with homes in Phase I and the majority of Phase II now eligible to apply for a range of technology services including Gig-capable broadband through SkyBest. Ultimately, the project will be able to serve more than 400 homes and businesses located off Highway 268 from Indian Grave Road to the Wilkes County line where no internet service is currently available, other than satellite or cellular.

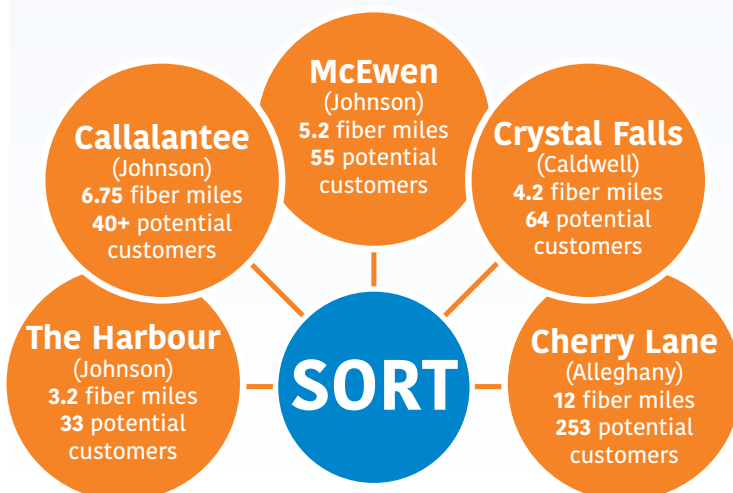
SORT Relies on Community Interest

Determining where to take fiber connectivity next is always top of mind for SkyLine's senior leadership. Managing multiple projects involving grants, local government funding and the capital budget for fiber expansion are key to the company's overall strategic plan. It's also a priority for members of the company's SORT team. SORT (Special Opportunities Response Team) is a multi-departmental initiative to determine where fiber will be placed in the ground to serve new communities desperate for adequate broadband speeds. With representatives from Engineering, Marketing, Customer Service and Accounting, SORT was born from the growing demand for internet in smaller communities that fell outside of the company's larger fiber projects.

"We were getting calls from so many areas with the same plea of being desperate for broadband," said SkyLine Chief Technology Officer Robbie Farmer.

"With our SORT projects, those areas that exhibit great interest, community buy-in and make a good business case are served first," said SkyLine Marketing Supervisor and SORT Team member Kala Johnson. "The mindset of 'if you build it, they will come' has shifted, so it's important that we get strong community feedback." The team employs the company website and a special mapping program to pair concentrations of interest and monitors both daily to help drive recommendations from the committee.

Communities connected to fiber through the SORT process include McEwen, Callalantee and The Harbour in Johnson County, Cherry Lane in Alleghany and Crystal Falls in Caldwell.



SKYLINE MEMBERSHIP CORPORATION AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEET YEAR ENDED DECEMBER 31, 2021

| Assets | 2021 | Liabilities And Members' Equity | 2021 |
|---------------------------------------|----------------------|--|----------------------|
| Current Assets | | Current Liabilities | |
| Cash and Equivalents | \$28,435,279 | Accounts Payable And Customer Deposits | \$3,093,228 |
| Accounts Receivable (Less Allowances) | 184,365 | Current Maturities On Long Term Debt | 4,019,200 |
| Other Accounts Receivable | 2,491,739 | Income Tax Payable | 19,877 |
| Income Tax Receivable | 61,307 | Other Accrued Liabilities | 3,899,253 |
| Materials And Supplies | 3,719,249 | Total Current Liabilities | 11,031,558 |
| Prepayments And Deferred Charges | 2,400,025 | Noncurrent Liabilities | |
| Equity Securities | 34,829,157 | Long Term Debt, Less Current Maturities | 26,597,073 |
| Total Current Assets | 72,121,121 | Deferred Revenue | 670,505 |
| Non-Current Assets | | Obligation Under Interest Rate Swap | 1,207,827 |
| Marketable Debt Securities | 635,625 | Post Retirement Benefits Accrued | 2,978,605 |
| Notes Receivable | 1,339,684 | Deferred Compensation | 1,954,066 |
| Other Investments | 3,298,043 | Equity Investments | 0 |
| Equity Method Investments | 48,708,120 | Net Deferred Income Taxes | 2,413,904 |
| Goodwill | 3,916,346 | Total Long Term Debt | 35,821,980 |
| Total Non-Current Assets | 57,897,818 | Total Liabilities | 46,853,538 |
| Property And Equipment | | Members' Equity | \$214,627,572 |
| Plant In Service | 323,438,606 | Total Liabilities And Members' Equity | \$261,481,110 |
| Plant Under Construction | 7,845,459 | | |
| Non-operating Plant | 605,898 | | |
| Total Property And Equipment | 331,889,963 | | |
| Less: Accumulated Depreciation | 200,427,792 | | |
| Net Property And Equipment | 131,462,171 | | |
| Total Assets | \$261,481,110 | | |

CONSOLIDATED STATEMENT OF REVENUES AND EXPENSES YEAR ENDED DECEMBER 31, 2021

OPERATING 2021

Operating Revenues:

| | |
|---------------------------------|-------------------|
| Basic Local Network Service | \$7,260,151 |
| Network Access Services | 18,765,972 |
| Broadband Services | 21,814,297 |
| Video Services | 11,379,601 |
| Other Revenue | 7,782,106 |
| Less: Uncollectible Revenues | (99,584) |
| Total Operating Revenues | 66,902,543 |

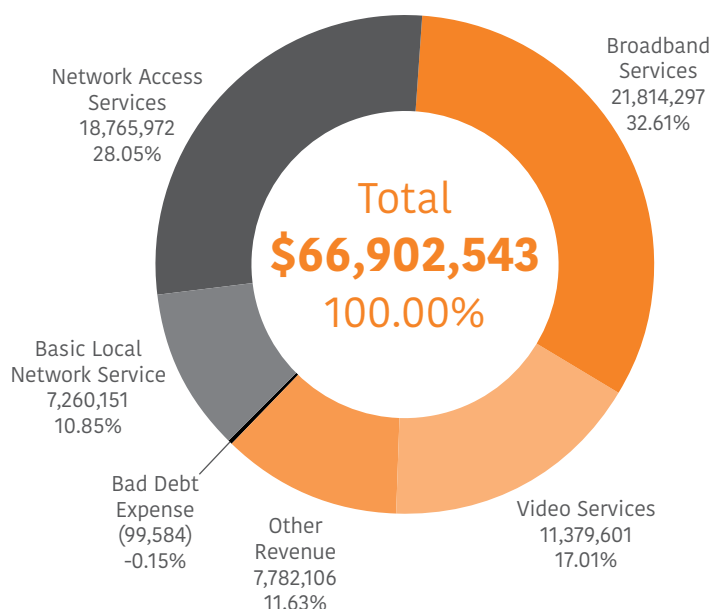
Operating Expenses:

| | |
|----------------------------------|-------------------|
| Plant Specific Operations | 11,214,105 |
| Plant Non-specific Operations | 3,133,585 |
| Depreciation And Amortization | 13,031,023 |
| Customer Operations | 10,690,619 |
| Corporate Operations | 6,642,388 |
| Cost Of Other Sales And Services | 8,838,239 |
| Taxes | 391,035 |
| Total Operating Expenses | 53,940,994 |
| Operating Income | 12,961,549 |

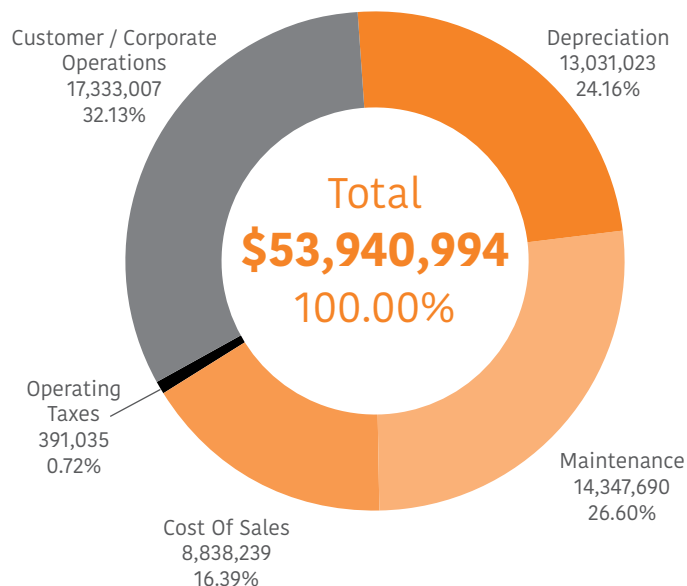
Nonoperating Income (Expense):

| | |
|--|-------------------|
| Interest Income | 1,019,384 |
| Earnings From Equity Method Investments | 3,535,568 |
| Gain On Sale Of Equity Method Investments | 0 |
| Realized Gain On Sale Of Securities | 420,252 |
| Unrealized Gain On Equity Securities | 1,882,967 |
| Interest On Long Term Debt | (1,139,680) |
| Allowance For Funds Used During Construction | 105,037 |
| Other Income (Loss): | 6,037,861 |
| Total Nonoperating Income (Expense) | 11,861,389 |
| Income Before Income Taxes | 24,822,938 |
| Federal And State Income Tax Expense | 853,585 |
| Net Income | 23,969,353 |

HOW OUR OPERATING DOLLARS ARE RECEIVED



HOW OUR OPERATING DOLLARS ARE SPENT



IN THE COMMUNITY

1987 With over \$700,000 awarded to date, the Frank James-SkyLine Scholarship Program provides renewable scholarships to children of our members and customers.

1992 Cooperative Leadership Camp pairs outdoor fun with co-op awareness, education and leadership development for area high school students.

In SkyLine's 30th year of sponsoring area youth for Co-op Leadership Camp, Phoebe Wagoner of Ashe County represents the second generation to participate. Her mom, Christi Hayes Wagoner, attended camp in 1994, was named the Thad Eure Award winner and later received the Jim Graham Cooperative Leadership Scholarship.



1995 SkyLine employees have supported cancer research through Relay for Life events and pledge drives, raising over \$200,000 to date.

1996 Foundation for Rural Service Youth Tour is a nation's capital experience like no other for area high school juniors.

1997 Project Teamwork offers financial relief to individuals when crisis events hit close to home.

1997 SkyBest helps keep the arts affordable for residents through partnership with ASU's Appalachian Summer Festival.

2006 Foundation for Rural Service Scholarship provides additional financial help for area college-bound youth whose families are served by SkyLine/SkyBest.

2009 SkyBest is proud to be among the corporate sponsors of LMC Summer Theatre on the campus of Lees-McRae College.

2013 "Rise & Shine" Breakfast Food Drive shares the most important meal of the day with area food pantries that feed those in need across our region.

2019 SkyLine hosts bi-annual blood drives for the American Red Cross because every two seconds, someone needs the gift of life.

2020 The SkyChange round-up program, made possible by our members and customers, supports numerous charitable needs across the region.



Established in 1997, Project Teamwork started as a crisis relief fund in conjunction with dress-down Fridays and weekly \$1 employee donations. In this milestone year and over \$217,000 contributed to date, Project Teamwork now averages \$200 per donation request, based on employee referrals when crisis events upend local families, even within our own ranks. Current committee members are (left to right): Makisha Howell, Angie Miller, George Colvard, Kayla Poe, Tim Watson and Karen Powell. Not pictured: Sue Davis.

RETIREMENTS



Derrick Osborne
30 years
12/1/21



Susie Hoosier
30 years
7/1/22



Cindy Powers
27 years
10/1/21



Ann Estes
26 years
10/1/21



Janet Goodman
20 years
1/1/22

SERVICE ANNIVERSARIES



Sharon Kasel
(Director) 5 years
1/4



Sandy Tedder
10 years
2/9



David Walls
15 years
1/2



Kristi Lewis
15 years
2/1



Dustin Weaver
15 years
6/11



Hollie Brown
15 years
10/1



Jeff Ashley
20 years
4/22



Jamie Richardson
20 years
4/22



Craig Poe
25 years
9/17



Gary Brown
25 years
9/22



David Holman
30 years
8/24

Renee Farrington
20 years
9/16

Dustin Sheets
20 years
5/17

Mandy Walls
20 years
9/16

Brett Yates
5 years
10/16

Melanie Edwards
25 years
4/1

Seth Cox
5 years
9/7





MAILING ADDRESS

P.O. Box 759
1200 NC Hwy 194 N.
West Jefferson, NC 28694

PHONE NUMBERS

Toll free: 1-800-759-2226
Phone: (336) 877-3111
Fax: (336) 877-2020

OFFICE LOCATIONS

Banner Elk
Boone
Sparta
West Jefferson
(Smart Home & Call Center)

WEB ADDRESS

skybest.com

